



Carron Lodge Ltd.

Carron Lodge Modern Slavery and Human Trafficking Statement

This statement has been published in accordance with section 54(2) of the Modern Slavery Act 2015. It sets out the actions Carron Lodge Ltd. have undertaken to understand any potential modern slavery risks related to its business and to implement steps aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains.

Organisation

As part of the food sector industry, Carron Lodge Ltd. recognises that it has a responsibility to take a robust approach to slavery and human trafficking. We are committed to ensuring that our goods are produced without exploitation of others and that our employees or workers, whether directly employed, contract or agency workers, are treated fairly and honestly, with respect, basic human rights, and dignity.

Carron Lodge Ltd. is a producer of cheese and supplier of fine foods across the UK, supplying a variety of customers, from independent farm shops to large hotel chains and other food wholesalers, covering most of the UK with over 3000 customers.

Carron Lodge Ltd. source products globally from many different suppliers direct from producers, via co-operatives and international wholesalers.

Supplier Agreement

Carron Lodge Ltd. wishes to work to remove the possibility of Modern Slavery and Human Trafficking and to increase transparency so that our customers and the public understand the actions we are taking to prevent Modern Slavery and Human Trafficking in our supply chains and organisation. Carron Lodge Ltd. will not knowingly engage in business with suppliers who do not comply with the act.

Since the introduction of the Modern Slavery Act 2015 we have created a Supplier Compliance Agreement to ask our suppliers to confirm that they are also compliant with these laws and regulations and to ensure our partners share our standards and visions with regards to this Act.

These actions reflect our commitment to taking the right steps to ensure there is no human trafficking or slavery in our supply chain. We endeavour to lead by example, we will continue to internally evaluate our response as well as the response from our suppliers in our efforts to minimise supply chain risk.

Ethical Trading throughout our supply chain is viewed as a high priority. We are entrusted to ensure high standards of supply chain working conditions, and we need to ensure that we work in collaboration with suppliers to meet and exceed these expectations.



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Responsibility

Responsibility for Carron Lodge Ltd.'s anti-slavery initiatives are as follows:

Policies: The HR Department is responsible for putting in place and reviewing policies and the process by which they were developed.

Risk Analysis: The Technical Department and Buying team are responsible for human rights and modern slavery risk analysis, as well as for investigations and due diligence in relation to known or suspected instances of slavery and human trafficking.

Carron Lodge Ltd. regularly reviews its policies and processes to ensure that those with whom we do business with are upholding the required legal and ethical standards. Carron Lodge Ltd. continues to review and improve its approach to modern slavery awareness and management.

We believe that by adopting and communicating our codes of practice we, in partnership with our suppliers are taking practical steps towards improving the issues of ethical and responsible sourcing.

This statement has been considered and approved by the Managing Director

Signed

Adrian Rhodes
Managing Director

March 2022